

SUBCONTRACTOR CERTIFICATIONS and ASSURANCES

The potential organization (contractor) assures and certifies to each of the following items:

Certificate Regarding Debarment

The Organization certifies that it and its principles: (1) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency; (2) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; (3) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in this paragraph; and (4) have not within a three-year period preceding this proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

Certificate Regarding Conflict Of Interest

The NEMO WDB maintains a written code of conduct that governs the performance of its members, sub recipients, employees, and agents engaged in the award and administration of contracts. The Organization certifies that it is either not aware of any conflicts of interest (real or apparent) inherent in the bid or in delivering the plan of work if NEMO WDB awards a contract. A conflict of interest would arise if any individual involved in the preparation of this RFP, proposal review and rating or award decisions has a financial or other interest in or represents the bidding organization and would be likely to gain financially or personally from the award of this contract. The same would hold true for any member of the individual's family, partner, or an organization employing or about to employ any of the above as a direct result of the successful award of a contract under the RFP. Organizations must disclose potential conflicts of interest with training or service providers; avoid practices that create disincentives for services to individuals with barriers to employment; and comply with federal regulations and procurement policies relating to calculation and use of profits. NEMO WDB reserves the right to disqualify a bid should a conflict of interest be discovered during the solicitation process.

Certificate Regarding Drug-Free Workplace Requirements

This certification is required by the regulations implementing the Drug-Free Workplace Act of 1988. The Organization certifies that it will continue to provide a drug-free workplace and that it is and will continue to be in compliance with the Drug-Free Workplace Act.

Certificate Regarding Monitoring Compliance

The bidding organization assures that if awarded a contract by the NEMO WDB, it will comply with Regional, State and Federal program and financial monitoring requirements. This means the organization(s) will make available required information (both program and financial) as is required to satisfy local, state, and federal monitoring expectations.

Certificate Regarding Compliance with Federal Laws

The Organization certifies that it is an Equal Opportunity Employer and is in compliance with Section 188 of the Workforce Innovation and Opportunity Act of 2014; WIOA 29 CFR 38; Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; The Age Discrimination Act of 1975, as amended; and Title IX of the Education Amendments of 1972, as amended; Genetic Information Nondiscrimination Act of 2008; Title I and II of the Americans With Disabilities Act, as amended; Office of Management and Budget Uniform Administration Requirements, Cost Principles and Audit Requirements for Federal Awards; Final Rule, and Executive Orders 11246 and 11375. The Organization certifies that it will provide guidelines for client grievance procedures.

Certificate Regarding Lobbying

The Organization certifies that no funds have been paid or will be paid by or on behalf of the Organization, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of

Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. The Organization certifies that it is aware that a Certificate Regarding Lobbying, Certification for Contracts, Grant, Loans, and Cooperative Agreements will be included in the contract that will be awarded through this proposal.

Certificate Regarding Cost

The Organization certifies that to the best of its knowledge and belief, the cost data submitted is accurate, complete, and current at the time this proposal is submitted.

Certificate Regarding Transitioned Clients

The Organization certifies that it will honor the original plan of service to all clients that are being transitioned from a previous service provider. Clients that are "transitioned" are those clients that are receiving WIOA services and were registered as a WIA/WIOA participant prior to the effective date of the contract arising from this RFP. The Organization certifies that services to those transitioned clients will not be interrupted.

Certification of Intellectual Property

The Organization certifies that any programs developed as a result of this RFP and subsequent contract will become the property of the NEMO WDB, the State of Missouri, and the U. S. Department of Labor.

Certificate Regarding RFP Content

The Organization certifies that it has read all of the information presented in the RFP. The Organization certifies that it understands that the contract that will arise from this RFP will have the conditions, stipulations, and requirements that are stated in the RFP and that the contract will have other legal provisions that are standard and customary contract provisions, but which are not specifically shown in this RFP.

Certification of Intent to Participate in the Workforce Delivery System

The Organization certifies that it, if selected for a contract through this proposal, agrees to support the WIOA One Stop concept and agrees to establish a cooperative and mutually beneficial relationship between the One Stop Partners to participate in the planning and implementation of individual and mutual duties, obligations, and responsibilities under the Workforce Innovation and Opportunity Act. The Organization certifies that it will participate in the local integration plan and will fully participate in the integrated and functional delivery of services that have been approved.

Certification of Indemnification

The Organization certifies that it is aware that an indemnification clause will be included in the contract that is awarded as a result of this proposal. The Organization certifies that it is aware that the indemnification clause will state that the Organization (contractor) will indemnify and hold harmless the NEMO WDB officers, agents, and employees and the Local Elected Officials from liability of any nature and kind, including costs, expenses, and attorney fees, for or on account of any actions, claims, suits, and damages of any character whatsoever arising out of any negligent act or omission of the Organization (contractor) or any of its employees, agents, volunteers, subcontractors, or representatives.

Certification of Contract Costs

The Organization certifies that all costs are reasonable, necessary, allowable, and allocable. The contract awarded under this RFP is subject to available funding.

Signature of Authorized Representative

Date

Print or Type Name