



NEMO WORKFORCE DEVELOPMENT BOARD

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**NEMO Workforce Development Board (WDB)
Access Committee Meeting
September 25, 2018**

Members Present

Amy Bowen
Cynthia Johns

Guests

Janet Hickey
LeAndra Bridgeman
Dana Keller
Louis Riggs

WDB Staff

Sharon Hillard
Beth Whelan

Members Absent

| | |
|-----------------|---------------|
| Amanda Rose | Lisa Randolph |
| Janis Miller | Shannon Moore |
| Lydia McClellan | Corey Mehaffy |
| Sheryl Ferguson | Lyndon Bode |
| Janice Robinson | |

MEETING CALLED TO ORDER

Chairperson Amy Bowen called the September 25, 2018 Access Committee Meeting to order at approximately 1:00 p.m. at the Hannibal Job Center in Hannibal, MO.

ROLL CALL

Everyone was welcomed to the meeting. Roll call was taken and a signature sheet was signed by those attending. Two committee members were present, and a quorum was not established. A total of eight individuals attended.

APPROVAL OF AGENDA

LeAndra Bridgeman moved to approve the agenda. Dana Keller seconded the motion, and the motion was approved.

CHAIRPERSON REPORT

Amy Bowen said the Region was working with Vocational Rehabilitation, Learning Opportunities, & Challenges Unlimited to hold a Disability event in the spring or early summer of next year. The purpose of the event is to give employers an opportunity to meet people with disabilities and to give them a better understanding of how they can accommodate these folks. Lesa Barber, Kevin Rutledge, Diane Simbro and she had met to discuss plans for the event. They plan to have a Reverse Job Fair where the

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participants will set up booths to present and sell their skills to the employers. Currently they are gathering information to learn how others have conducted their Reverse Job Fairs and what they have found to be successful and unsuccessful. For this first Reverse Job Fair, their goal is to start small and do things well. They want to focus on job-ready individuals and have a group of employers that fit the skills of the individuals. Amy talked about possible ideas for the fair such as job seeker presentation boards and color coding for skill sets. The Committee talked about other organizations that may have held a Reverse Job Fair and the possibility of contacting them for ideas. Cyndi Johns offered to assist with the fair.

STATEWIDE RESOURCE GUIDE UPDATE & INFORMATION

Sharon Hillard presented information provided by Sheila Jurgesmeyer regarding the Service Navigator which is a State Resource Guide to be used by partner agencies. The Service Navigator is an online system that allows partners to easily search for programs and services across the state of Missouri. It was developed by Missouri WIOA partners in cooperation with Missouri's state agencies and local Workforce Development Boards. The Service Navigator allows partners to find resources and services for their customers beyond what their particular agencies can offer. The website (www.mo.servicenavigator.org) provides partners instant access to programs and services across the State. Committee members were asked to review the website and their agencies information to ensure that it was accurate. If the information was not correct, they can click on "Suggest Changes" to add or make any changes needed. If their agency wasn't listed, they can click on "Suggest a New Service" and add their information. It was noted that unlike Johego that was designed as an APP for the general public to access, the Service Navigator was developed for partner agencies to use when assisting individuals.

ROUNDTABLE-INFORMATION ABOUT AGENCIES

LeAndra Bridgeman with Northeast Community Action Corporation (NECAC), said their agency would be starting the Skill Up program soon and would be offering Skill Up services to qualifying individuals at all of their offices in all counties.

Louis Riggs provided information of happenings at Hannibal LaGrange University and their online adult programs. He said he was very interested in apprenticeship and waste water treatment.

Dana Keller with Gamm, Inc. said they were providing training funds for healthcare occupations through their DESE program. Through WIOA, they had been very busy providing youth work experiences through the TANF Summer Jobs League Program. She also mentioned that AEL offers services at Macon and at the Gamm office at LaBelle.

Janet Hickey said she would be meeting with Tight 360 tomorrow regarding an OJT (On-the-Job Training) enrollment.

Cyndi Johns said things were going well at Learning Opportunities Quality Works. She mentioned that Nancy Pennington with the Adair County SB40 Board was pulling a group of people together to discuss the development of a Direct Support Professional (DSP) training program in partnership with Kirksville Vo-Tech. She said Direct Support Professionals may be called other names or job titles with different organizations (for LOQW, they might be called Community Support Coaches) but basically they are the staff that work the most frontline hands on positions supporting people with disabilities in their homes,

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communities, at work etc. She said discussions were in the very preliminary stages and she was unsure what this will look like, but those are their initial thoughts. They are finding themselves in a DSP workforce crisis that is likely to only get worse as people age and more DSPs are needed.

SET NEXT MEETING DATE / TIME AND LOCATION

The next meeting was scheduled for 1:00 p.m. Tuesday, December 18, 2018 at the Missouri Job Center-Hannibal in Hannibal, Missouri.

ADJOURN

Dana Keller moved that the meeting be adjourned. LeAndra Bridgeman seconded the motion, and the meeting adjourned at approximately 1:45 p.m.

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