



## NEMO WORKFORCE DEVELOPMENT BOARD

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# Adult/DW Training Expenditure Rates and Criteria Policy

**Issuance No: NEMO WDB 21-2020**

**Issuance Date: July 1, 2020**

The NEMO Workforce Development Board's proposes to expend 40 percent of both WIOA Adult and Dislocated Worker formula funds for participant costs. The process for determining who will receive training will be based upon those individuals determined eligible for Title I Adult and Dislocated Worker training level services who have the ability to successfully complete a training program and are in need of training services to become self-sufficient. The Partner Staff determines eligible participant's appropriateness and need of training level services. The Functional Leader approves obligation of training funds for each eligible participant deemed appropriate and in need of training. Training will be in areas determined to be of high demand with potential wages that will allow individuals to become self-sufficient.

Training Services will be available to adult and dislocated workers who:

- Are unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and
- Are in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment; and
- Have the skills and qualifications to participate successfully in training services; and
- Have selected a program of training services that is directly linked to the employment opportunities in the local area or the planning region, or in another area to which the individuals are willing to commute or relocate; and
- Are unable to obtain grant assistance from other sources to pay the costs of such training, including such sources as State-funded training funds, Trade Adjustment Assistance, and Federal Pell Grants established under Title IV of the Higher Education Act of 1965, or require WIOA assistance in addition to other sources of grant assistance, including Federal Pell Grants.

All of these training eligibility requirements for training services must be met and documented in the statewide electronic case management system.

Funds for Incumbent Worker have been allotted from the Adult and Dislocated Worker per NEMO WDB issuance 16-2019. <http://nemowib.org/wp-content/uploads/2017/10/NEMO-WDB-Issuance-16-2019-Incumbent-Worker-Training.pdf>