



NEMO WORKFORCE DEVELOPMENT BOARD

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**NEMO Workforce Development Board (WDB)
Access Committee Meeting
July 22, 2019**

Members Present

Kara Berlin-Bates
Janice Robinson

Guests

Jim Kolve

WDB Staff

Diane Simbro Sharon Hillard
Kim Cull Sheree Prebe
Erica Davis Belinda Ames
Lon Little Janet Hickey
Randy Lane Mandy McClanahan

Members & Guests Absent

Amanda Rose	Lisa Randolph	Polly Matteson	Sherry Nelson
Janis Miller	Shannon Moore	Amanda Sizemore	Kevin Knickerbocker
Lydia McClellan	Corey Mehaffy	Howard Clark	Katie Lynch
Erin Dennis			

MEETING CALLED TO ORDER

Chairperson Kara Berlin-Bates called the July 22, 2019 Access Committee Meeting to order at approximately 10:00 a.m. at the Hannibal Job Center in Hannibal, MO.

ROLL CALL

Everyone was welcomed to the meeting. Roll call was taken and a signature sheet was signed by those attending. Two committee members were present, and a quorum was not established. A total of 13 individuals attended.

APPROVAL OF AGENDA

Kim Cull moved to approve the agenda. Janice Robinson seconded the motion, and the motion was approved.

CHAIRPERSON REPORT

Kara provided an update regarding the Disability Reverse Job Fair held at Hannibal LaGrange University May 16, 2019. She said 17 job seekers and 27 employers attended the event. Each job seeker had a table presentation of their skills and abilities. Each job seekers table had colored flags indicating their job sector interest/s. May 15, the day before the event, the job seekers set up their displays and mock interviews were conducted. After the interviews, job seekers were coached regarding best practices such

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as eye contact, standing up front beside their presentations and smiling when being interviewed. The job seekers were very receptive to the advice and conducted themselves accordingly on the day of the event. The job seekers said participating in the event had increased their confidence when speaking with employers and had increased their motivation. Employers said the job fair was a good use of their time. They loved the industry sector identifying flags and they loved not having to set up tables. Employers did state that they would like to have more job seekers at future events. She announced that five individuals were now successfully employed as a result of the event.

Janet Hickey from the Warrenton Job Center and Belinda Ames and Mandy McClanahan from the Kirksville Job Center expressed an interest in hosting a Disability Reverse Job Fair event in their areas. Diane asked that they decided on a date and venue for the events and the Committee would help them with the planning. Diane felt the event should be held sometime in the spring and she noted that she has the flags they can use. Diane said it might also be good to host an event in Moberly.

**DIRECTOR'S REPORT /
ROUNDTABLE-MEMBERS SHARE INFORMATION ABOUT AGENCIES**

Diane asked the group to start brainstorming ideas on how to assist individuals with disabilities and justice involved individuals.

Janice said NECAC received some funding for ABAWD individuals. They have enrolled 5 or 6 and have hired 40 individuals through SkillUP. They have enrolled over 100 since January and are now very comfortable with the program. She said NECAC was interested in re-entry program services. They now have an individual at Bowling Green doing classes. They are working with Judge Berry, and they very much want to partner with the other partners as well. Diane said 12 individuals were now enrolled with WIOA in the Northeast (NE). She noted that Chandra Roberts is the contact person in the NE area.

Diane asked that Randy, Lon and Bryan meet to discuss how the Committee can assist them regarding events and outreach for veterans. She asked that they bring their ideas and suggestions to the next Access Committee meeting.

Jim Kolve mentioned that some regions were providing training through MedCerts a Healthcare and IT training provider. It was mentioned that training providers for the healthcare sector need to have training programs with more frequent starting dates. Diane felt Pike Lincoln Tech would be receptive to our needs and that it may be good to discuss this need with them.

The conference call regarding SkillUP and the Summer Jobs League (SJL) programs was discussed. It was noted that some of the topics of discussion regarded the regions need to request funding before or after services were provided through SkillUP, dropping "Summer" from the Summer Jobs League program or creating a new name altogether, and the hourly wage paid to SJL recipients.

It was noted that the BEST program with the summer youth at Hannibal was a great success and all of the youth were now employed. The program was a partnership with the Hannibal High School, Hannibal Regional Hospital, WIOA and the Summer Jobs League/Work Experience program. Diane said the program may be duplicated at Scotland County and she asked if the program could be duplicated in the Kirksville area as well. Sheree felt it may be possible to duplicate the program at Kirksville.

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Diane mentioned that she had found 30 to 40 foundation grants she was going to research and she plans to start applying for some of them. She would like ideas and input from the group for the proposals. She said this may be a way to expand on the successful programs we have started.

Randy asked if a flow chart by programs could be created regarding who can assist businesses and funding source, services, training facilities, etc. Diane said she had a matrix that she could expand but she wasn't sure she could include everything he requested. Jim mentioned the possibility of the Employer Engagement Committee discussing this at its next meeting.

Some of the other issues discussed were the following:

- TEAM has asked DWD to look at a statewide marketing plan.
- Upcoming plans for conducting WorkKeys testing and the needs required.
- Hannibal Job Fair scheduled for October 10, 2019 about one week after Project Community Connect.
- Future plans for a Job Center in one of the prison facilities in the Northeast.
- A new Veterans wing at the Bowling Green Correctional facility.
- Information regarding resources for homeless veterans.
- Tiny Homes grants.

SET NEXT MEETING DATE / TIME AND LOCATION

The next meeting was scheduled for 10:00 a.m. Monday, September 9, 2019 at the Missouri Job Center-Hannibal in Hannibal, Missouri.

ADJOURN

Sheree Prebe moved that the meeting be adjourned. Janet Hickey seconded the motion, and the meeting adjourned at approximately 12:00 noon.

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