NEMO WDB Local Plan – Rev. 04-26-2022

List of Revisions/Additions – April 26, 2022

Page 1 - The Pandemic brought many more challenges to Workforce and changed the Board focus somewhat. The focus for the Board is on Recovery for our jobseekers and our employers. ~~With the strong economy and low unemployment rates, the Board will put more focus on~~ We will continue serving the populations that are often overlooked, such as Justice Involved Individuals, Individuals with disabilities and Older Workers to ensure the employers are aware of the potential of these populations to fill the openings they have.

Page 2

Removed - ~~Due to the low unemployment rate~~,

Added - According to MERIC data, in the NE Region, for the period of 2018-2028 the largest growth industries in Northeast Missouri will be Ambulatory Health Care Services, Non-store Retailers, Merchant Wholesalers (Non-Durable Goods) Crop Production, Food Services and Drinking Places, and General Merchandise Stores. In addition to these industries, we must look at long term needs of the region, which will include construction, HVAC, transportation (truck drivers), software developers, healthcare, including technicians and pharmacy, and education. [**https://meric.mo.gov/**](https://meric.mo.gov/)

Page 3

Added - In review of this suggestion, it was found that there are many organizations sending out surveys, so instead of burdening the employers with another survey, we will rely on the data that is gathered from other local, regional, and state entities.

Page 5

Added - By June 1, 2022, NEMO WDB will have a network of locations with at least one access point in each of the sixteen counties. Established and advertised days and times will have our Job Center Staff traveling to these locations to meet with clients and accommodate walk-ins and referrals from other local agencies.

Page 6

Removed - ~~UbiDuo (Face-to-Face Communication)~~

Removed - ~~As part of our One-Stop Certification, we will be asking our partners that serve people with disabilities to evaluate our job centers for ADA Accessibility and continue to provide additional training for our staff.~~

Added - quarterly or more if needed.

**Section 6 – 7 – 8 Changes per OWD – In Green Print**

Page 9

Added - Major layoff events over the past 3 years and any anticipated layoffs; and

Page 19

Added:

*NEMO WDB would like to see how many of the HS Graduates were CTE Completers, and how many of the CTE completers have gained employment and/or went on to further training. Also, a breakdown of how many of the “Some College-No Degree” received technical certificates. We would also like to see this data for 2020 – present to see what the Pandemic effect might be.*

Page 26

Added to Weakness - Collaboration with K-12 Administration and Counselors.

Page 30 - Added

* + - Grand River Welding Linn County
    - John Wood Community College Quincy Illinois
    - Indian Hills Community College Ottumwa Iowa
    - Southeastern Community College Keokuk/Burlington IOWA
    - Midwest Welding Institute Nevada MO
    - State Technical College Linn MO
    - Ranken Technical Lincoln County

Page 62 dded

Strategy 6 - Added EMSI

Page 63

Added Strategy 11

**Strategy 11**: To serve our employers better, we will work to create a One-Stop Access Point to connect business with the resources they need to recover and grow their business.

Added – Item 4

This program was put on hold due to the Pandemic so we will re-engage the group working on this project in PY22.

Item 5: The Board and Employer Engagement Committee will partner with construction companies to help identify the needs of business and workers to help support the Infrastructure Bill of 2021 as it affects Missouri the Northeast Region.

Page 65 - Added

The latest addition to the targeted sectors is Construction. All indicators from Labor Market Sources indicate the demand is growing training programs and employment in the Construction field.

Revised - The Annual ~~2019~~ Missouri Hospital Association workforce report data will be utilized.

Page 66 Added –

The Partnership and the Employer Engagement Committee will strive to educate staff and employers about Career Pathways.

Page 67

Revised - This can be accomplished face to face or via ~~Skype~~ electronic means.

Added - Note: This program was put on hold due to the pandemic.

Page 68 – Revised

The CWRC Chart was updated with current numbers

All attachments were revised to reflect that NE has 2 comprehensive centers, 2 affiliate centers and 1 access point.

Functional Leader was changed to WIOA Supervisor throughout document